

Institution: University of South Florida-Main Campus (137351)
User ID: P1373511

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

Does your institution have any part-time staff?

Yes

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

? Do ALL of the instructional staff at your institution fall into any of the following categories?

Yes

NOT

Part G - Salaries

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Does your institution have a tenure system?

Yes

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have graduate assistants?

Yes

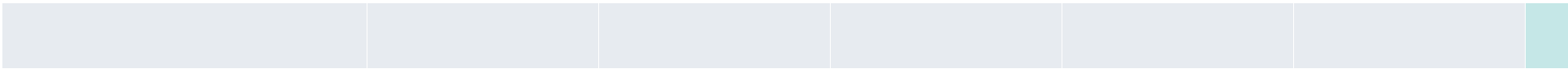
<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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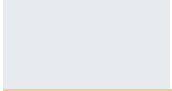
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

Yes

full-time permanent new hires Part H

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Black or African American	1	2	6	5	23
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	7	39	122	164	
Total (men+women)	41	79	273	260	
Total from year					

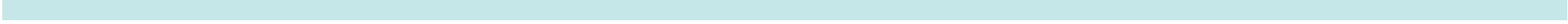
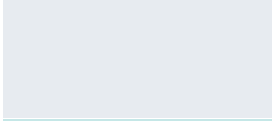


Total women	0
Total (men+women)	0

Race and ethnicity unknown	0		

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Office and Administrative Support Occupations 43-0000		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Total		1,925

**Number of Full-time Non-medical Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include **ONLY** full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status.
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	Months worked				Total Staff for Salary			
	12 months	11 months	10 months	9 months				

Total women									
Total (men + women)	438	0	0	929	1,367	13,617	1,367	0	

**Salary Outlays
For Full-time Non-medical Non-instructional Staff**

Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
<u>Research staff</u>	0	
<u>Public Service staff</u>	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	302	
<u>Management Occupations</u> 11-0000	260	
<u>Business and Financial Operations Occupations</u> 13-0000	490	
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	394	
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	448	
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	56	
<u>Service Occupations</u>		

Race and ethnicity unknown			
Total women	290	0	0
Total (men+women)	610	0	0
Total from prior year	600		

Number of Part-time Staff

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both non-medical and medical staff

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Men					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					1
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	0	1	1
Women					
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0



Black or African American						

The image displays a large grid of cells, likely representing a data table or a calendar. The grid is composed of 9 columns and 12 rows. The top row is a solid teal header. The 11 rows below are divided into 8 columns of light gray cells and 1 column of teal cells on the right. A thick orange horizontal bar highlights the 3rd row. A teal horizontal bar highlights the bottom row. A thin orange horizontal bar is located on the left side, overlapping the 11th row.

Teal Header								
Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Light Gray
Orange Highlight								
Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Light Gray	Teal
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Teal Footer								



Total	10	1	0	37	398	37	483
Total from prior year	36	3		443		0	482
Medical							
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	16	12		57	80		165
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	1	1		1			3
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Total	17	13	0	58	80	16	184
Total from prior year	19	16		833		0	868

Number of Newly Hired Full-time Permanent Instructional Staff

**(Hired full time between July 1 and October 31, 2013 and
still on payroll of the institution as of November 1, 2013)**

American Indian or Alaska Native						
Asian		1	2		16	
Black or African American		4		3	9	
Native Hawaiian or Other Pacific Islander						
White	6	13	7	13	45	
Two or more races						
Race and ethnicity unknown						
Total women		8	19	10	19	84
Total (men+women)		12	24	19	26	208

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Were any staff members difficult to categorize? If so, please explain in the box below.

**Number of staff by employment status and occupational category:
Fall 2013**

Business and Financial Operations Occupations SOC 13-0000	647	12	651
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	559	15	564
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	527	11	531
Healthcare Practitioners and Technical Occupations SOC 29-0000	849	12	853
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	399	1	399
Sales and Related Occupations SOC 41-0000	6		6
Other Occupations SOC 43-0000	913	22	920
Natural Resources, Agriculture, and Forestry Occupations SOC 45-0000 + 47-0000	190		190
Production, Transportation, and Distribution Occupations SOC 51-0000 + 53-0000	71	1	71

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time faculty by contract length and academic rank:
2013-14**

Academic Rank	Contract Length	Number of Faculty		Average Salary
		Full-time	Part-time	
Professor	4-year	20	20	\$12,058
Associate professor	3-year	357	357	\$8,082

Human Resources

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Source	Description	Severity	Resolved	Options
Screen Entry	This number is outside the expected range of between 90 and 186 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change in coding for Non-Ranked faculty, but minus this number last year's PDF had 459 for this page			
Screen Entry	This number is outside the expected range of between 249 and 413 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	USF has no instructional staff without faculty status. The PDF we have for last year's data shows 0.			
Screen Entry	The number of full-time, non-medical instructional staff (Primarily instruction + Instruction/research/public service staff) with an annual contract reported by function in Part A (497) is outside the expected range of between 36 and 72 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason:	our previous submission had 246			
Related Screens:	FT Instructional by function			
Perform Edits	The number of full-time, non-medical instructional staff (Primarily instruction + Instruction/research/public service staff) without faculty status reported by function in Part A (0) is outside the expected range of between 125 and 259 based on the prior year value. Please correct your data or explain. (Error #1565)	Explanation	Yes	
Reason:	The PDF printout of our last year's survey shows no input in this screen. These are the peresons with faculty status but without rank, now reported in the no rank category			
Related Screens:	FT Instructional by function			
Screen Entry	The number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) with an annual contract reported by function in Part A (345) is outside the expected range of between 55 and 113 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason:	change in categorization for non-ranked faculty (from EEO6 ê th			

Related Screens:

Screen Entry	The total number of full-time, medical instructional staff (Primarily instruction + Instruction/research/public service staff) across all faculty statuses reported by function in Part A (483) is			

Screen
Entry

