

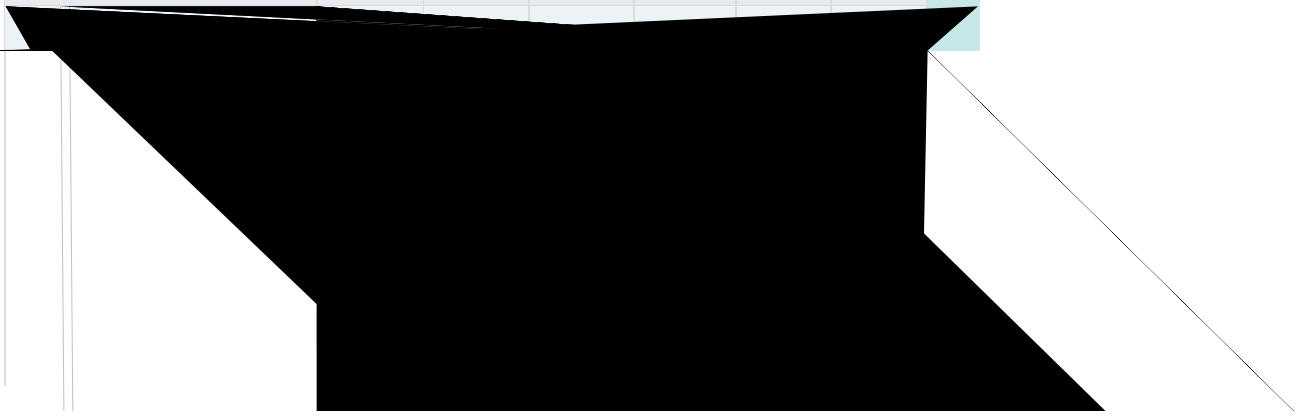
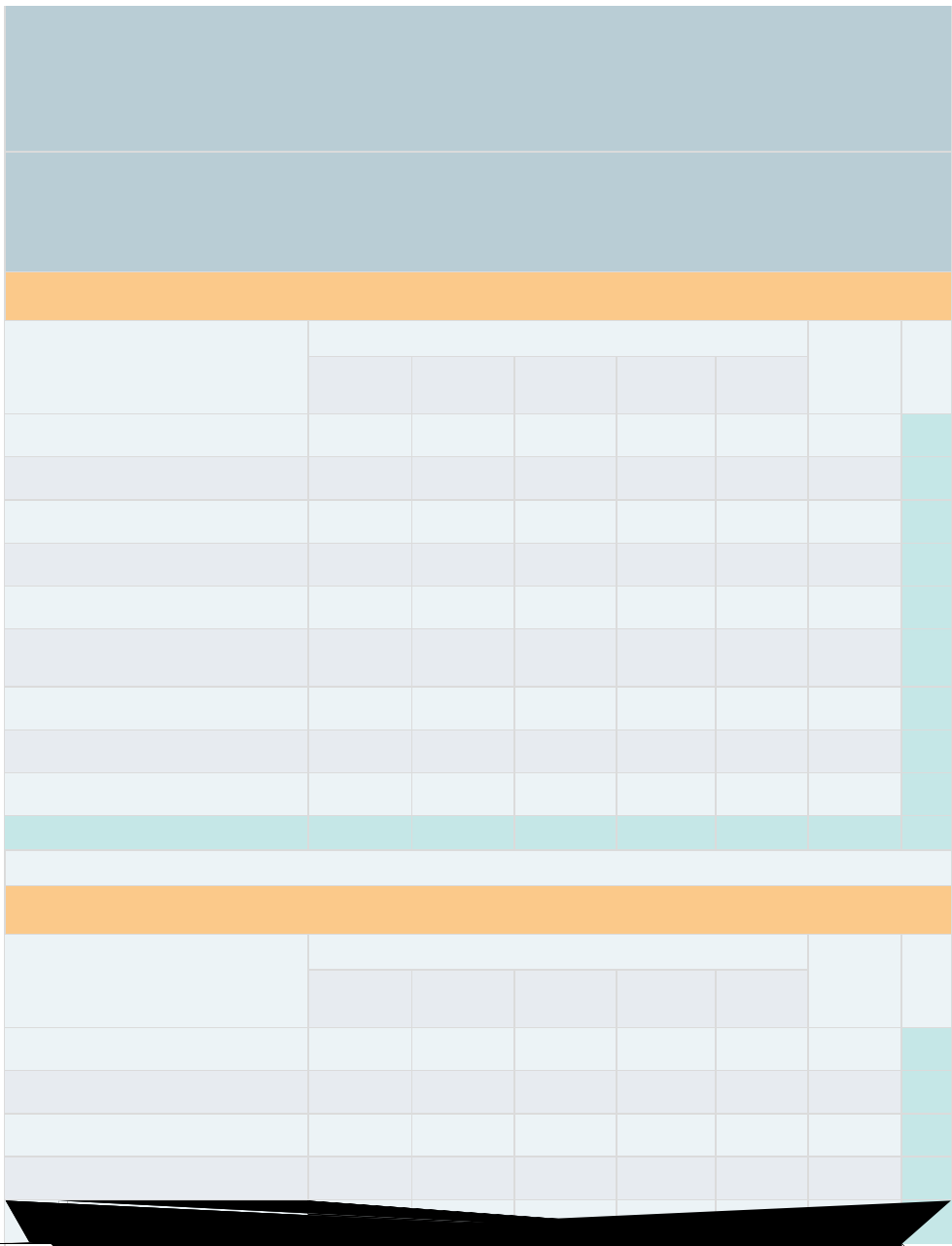
Overview

Human Resources Overview

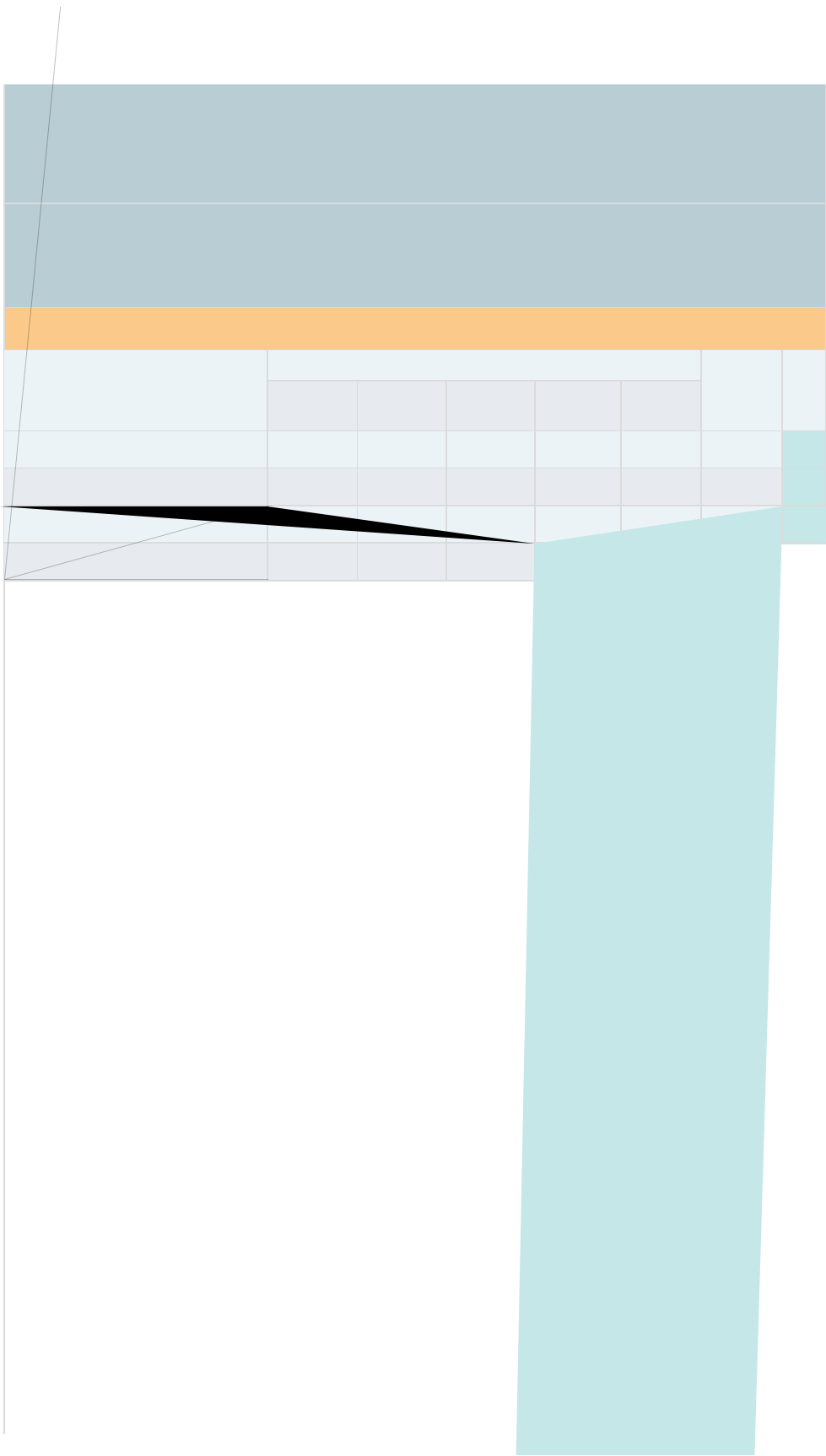
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
-



[Redacted]							
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[Redacted]		[Redacted]				[Redacted]	[Redacted]
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[Redacted]		[Redacted]					



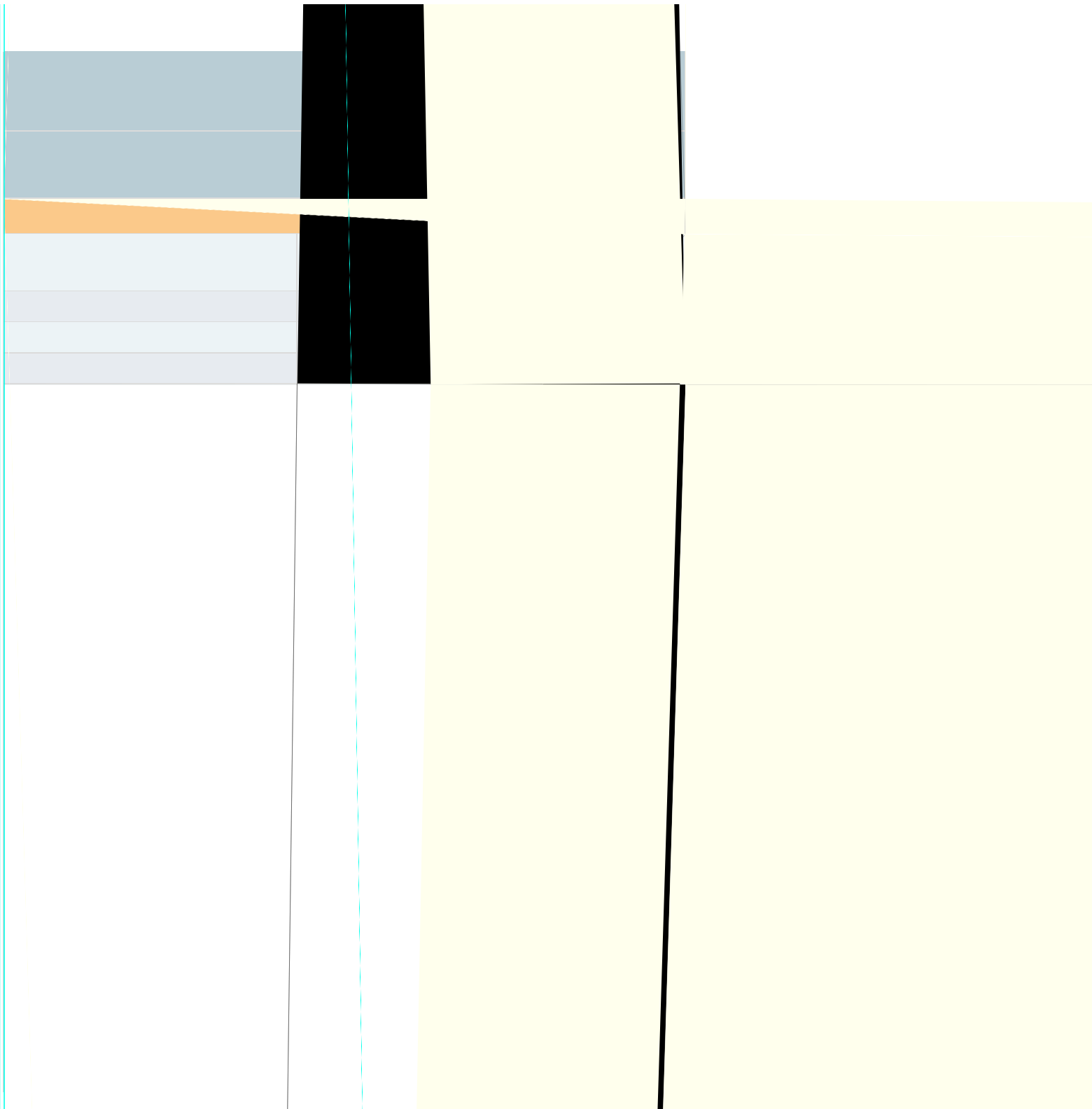
Part A1 - Full-time Instructional Staff - Without Faculty Status

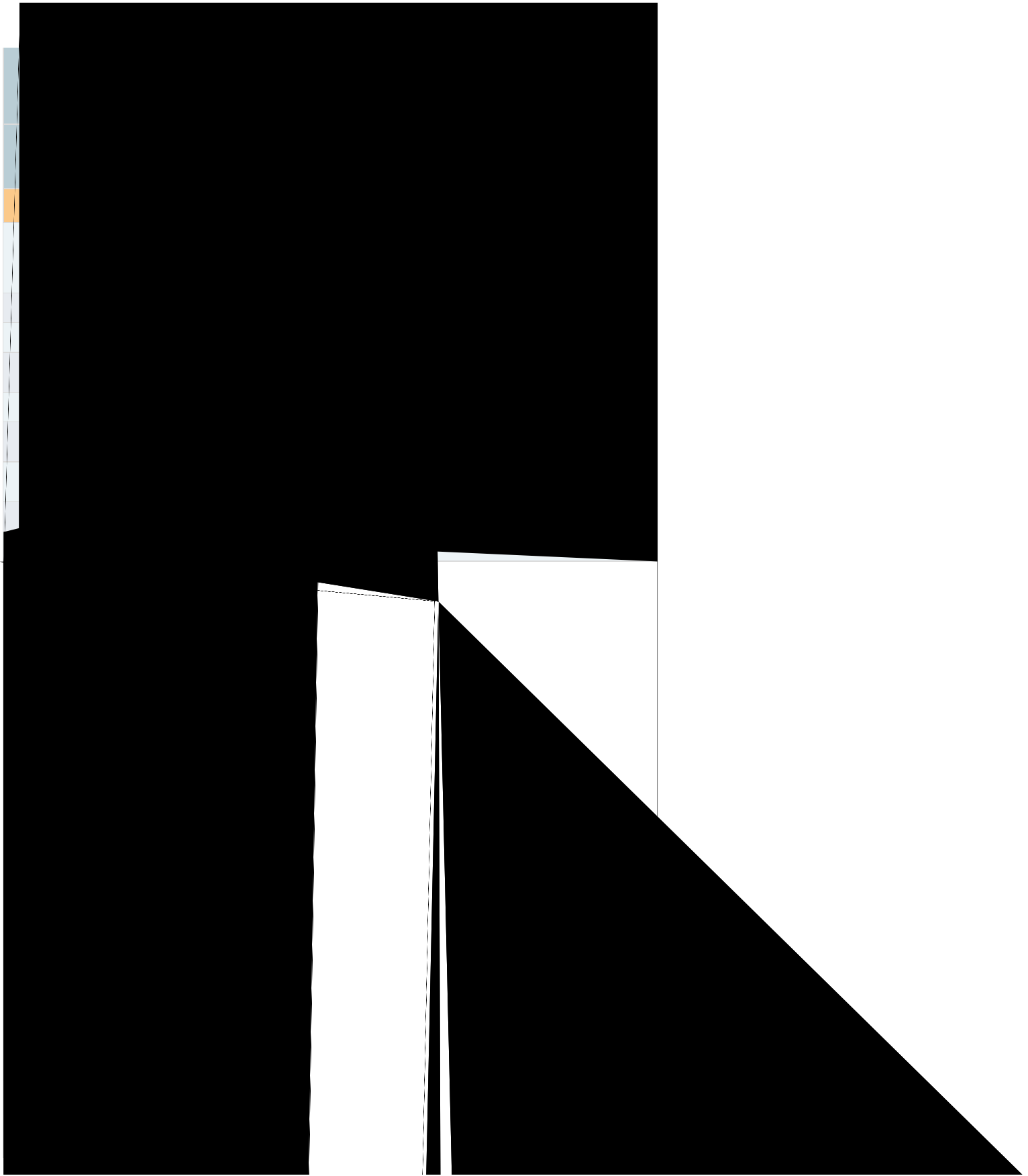
**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

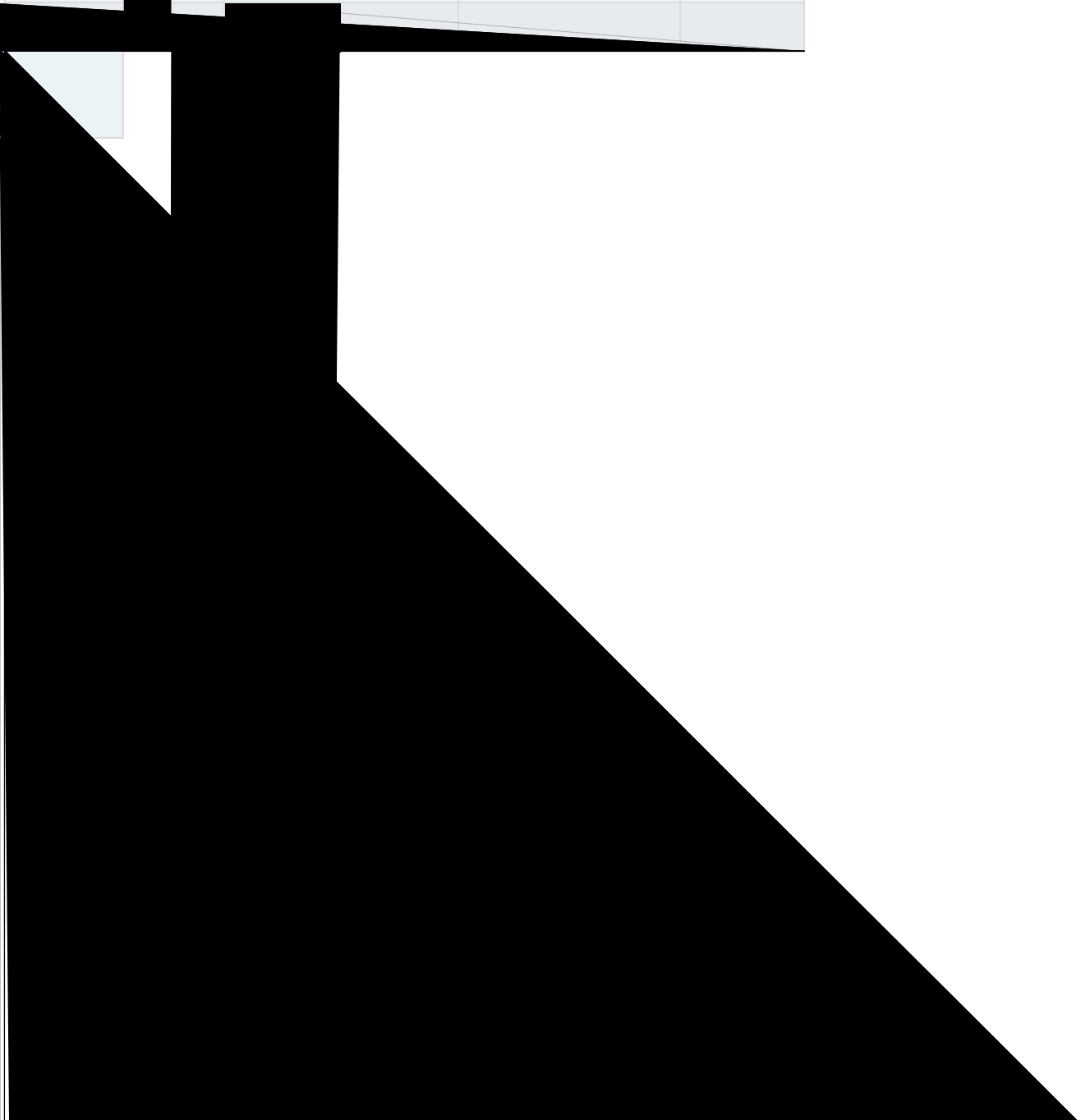
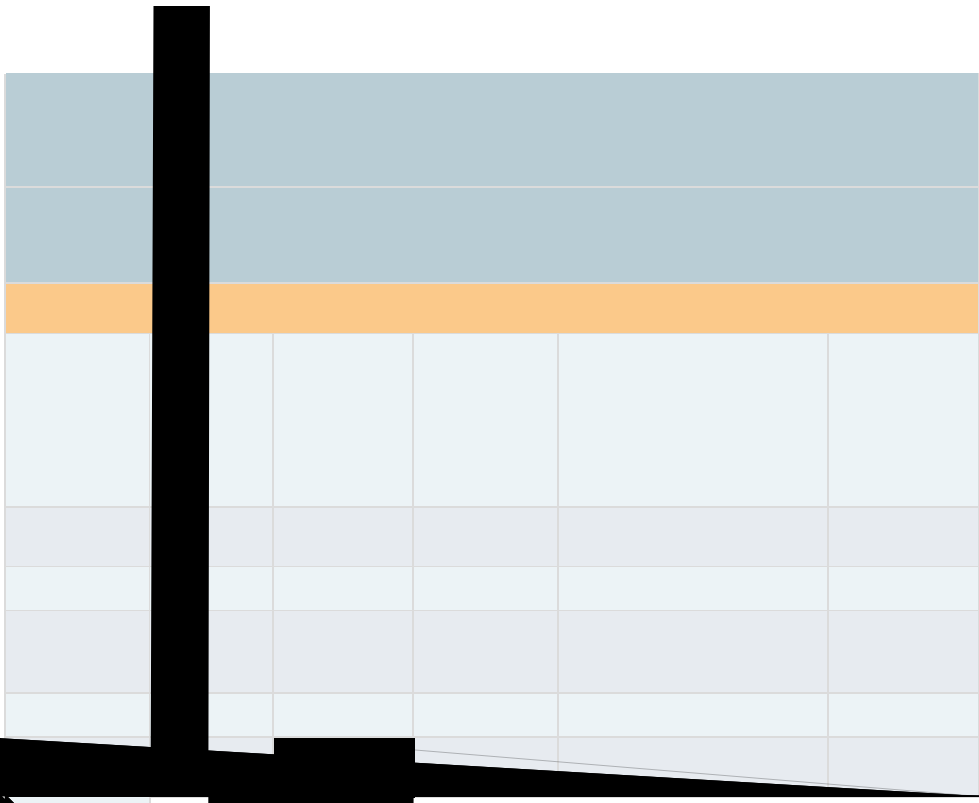
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

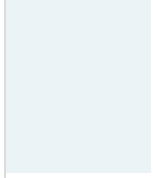
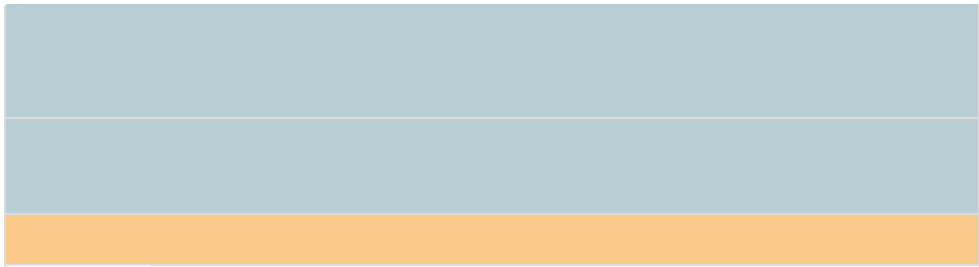
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from prior year	



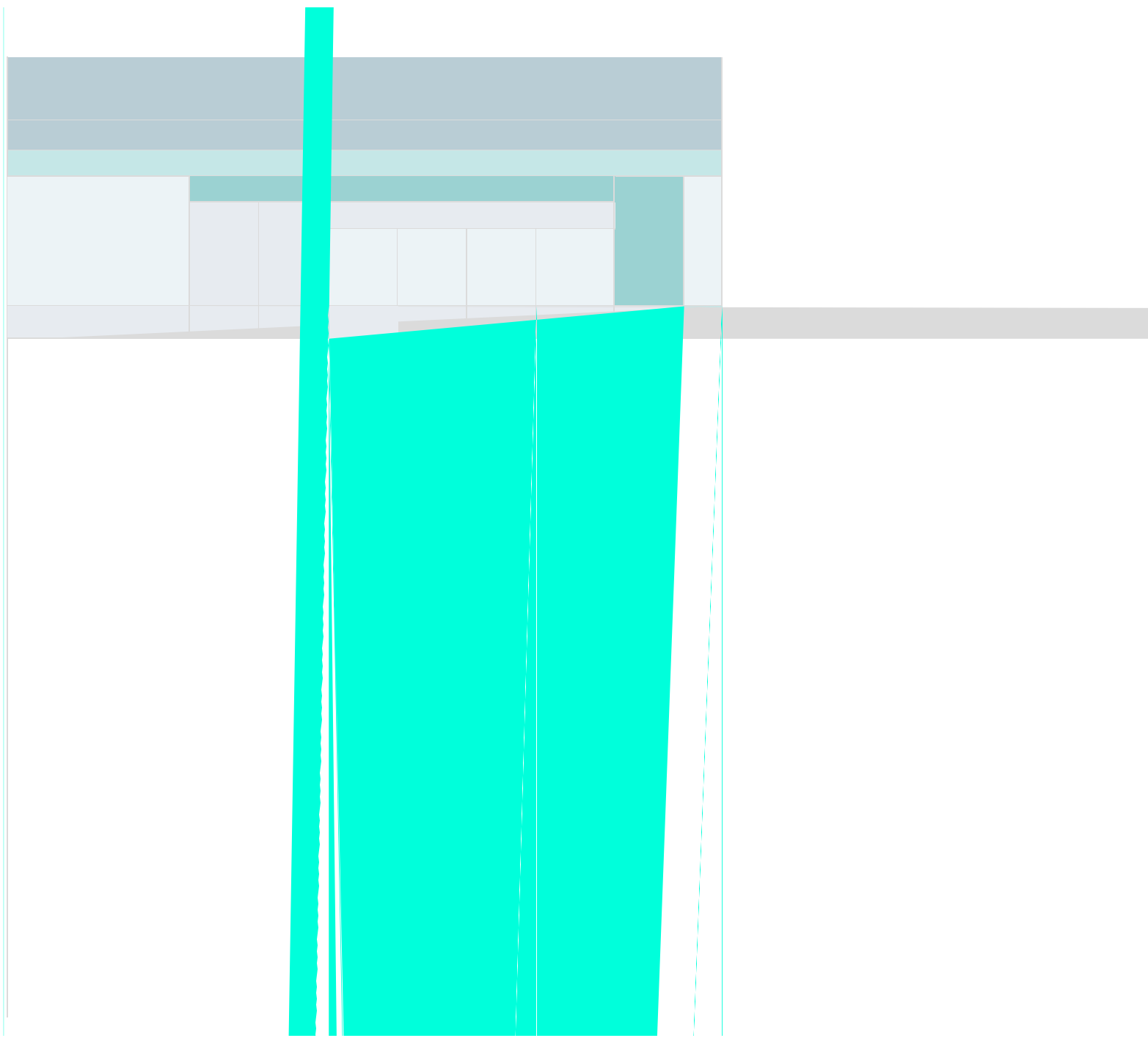


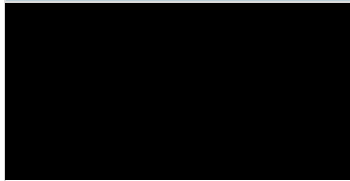


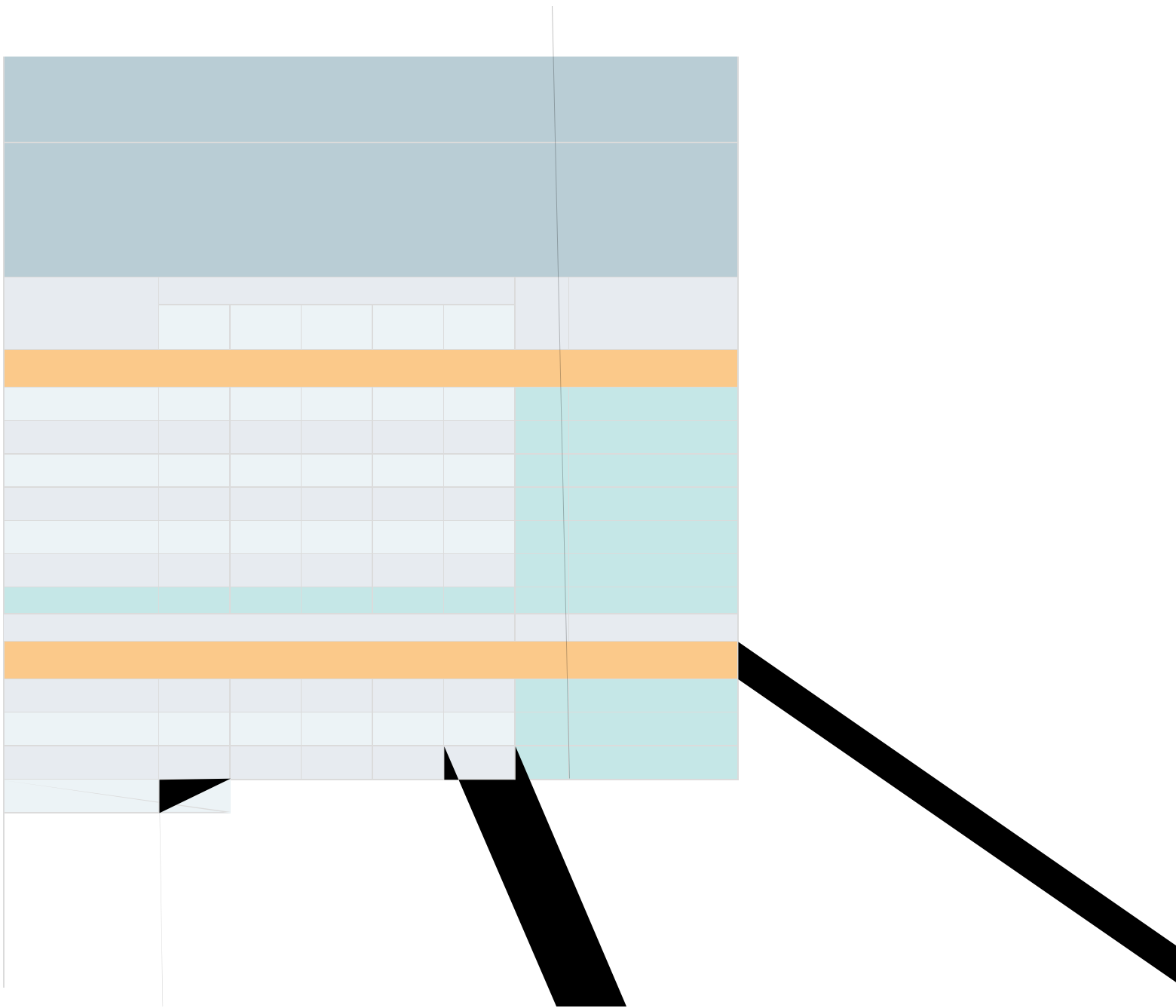


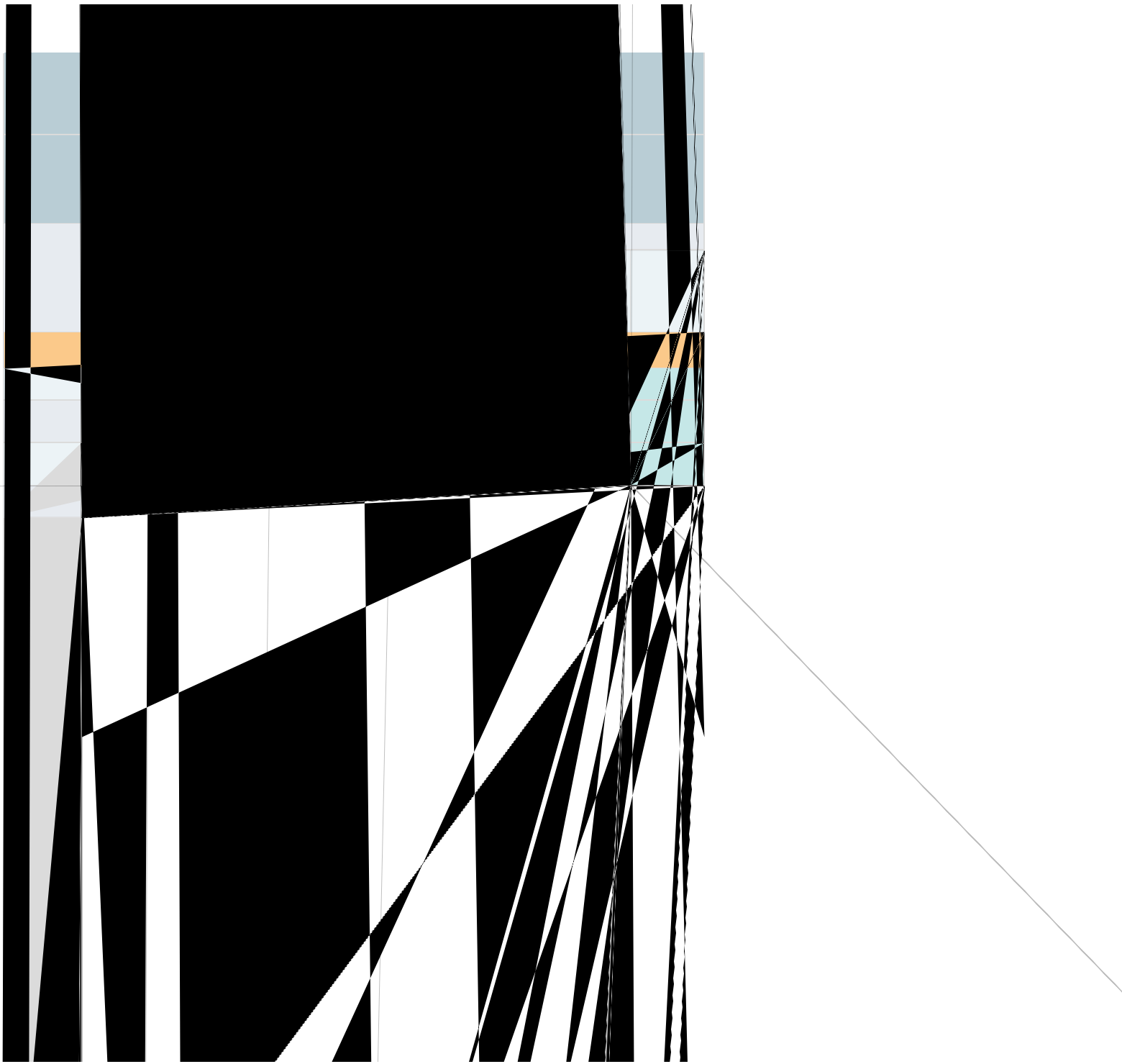












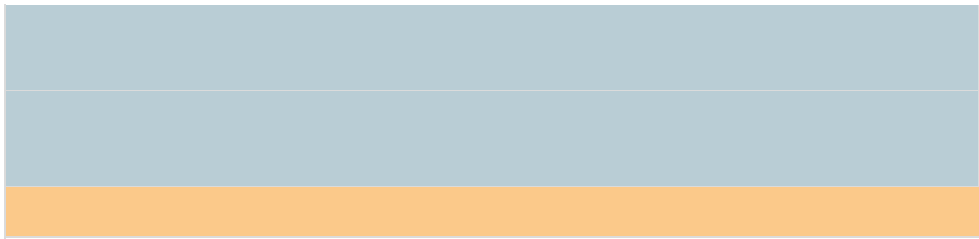
Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>						
Annual Average Salaries, 2017-18						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	4				141,958	141,958
Associate professors	9				110,943	110,943
Assistant professors	9				76,318	76,318
Instructors	23	73,059			62,154	60,234
Lecturers	0					
No academic rank	0					
Total men	45	73,059			84,867	80,857
Women						
Professors	3				96,121	96,121
Associate professors	11	97,474			85,087	83,998
Assistant professors	8	70,146			83,695	79,809
Instructors	18	69,189			64,121	61,403
Lecturers	0					
No academic rank	0					
Total women	40	74,063			77,141	73,902
Total (men + women)	85	73,561			81,268	77,584

[Dark Teal Header]		
[Light Teal]	[Light Teal]	[Light Teal]
[Light Gray]	[Teal]	[Light Gray]
[Light Teal]		

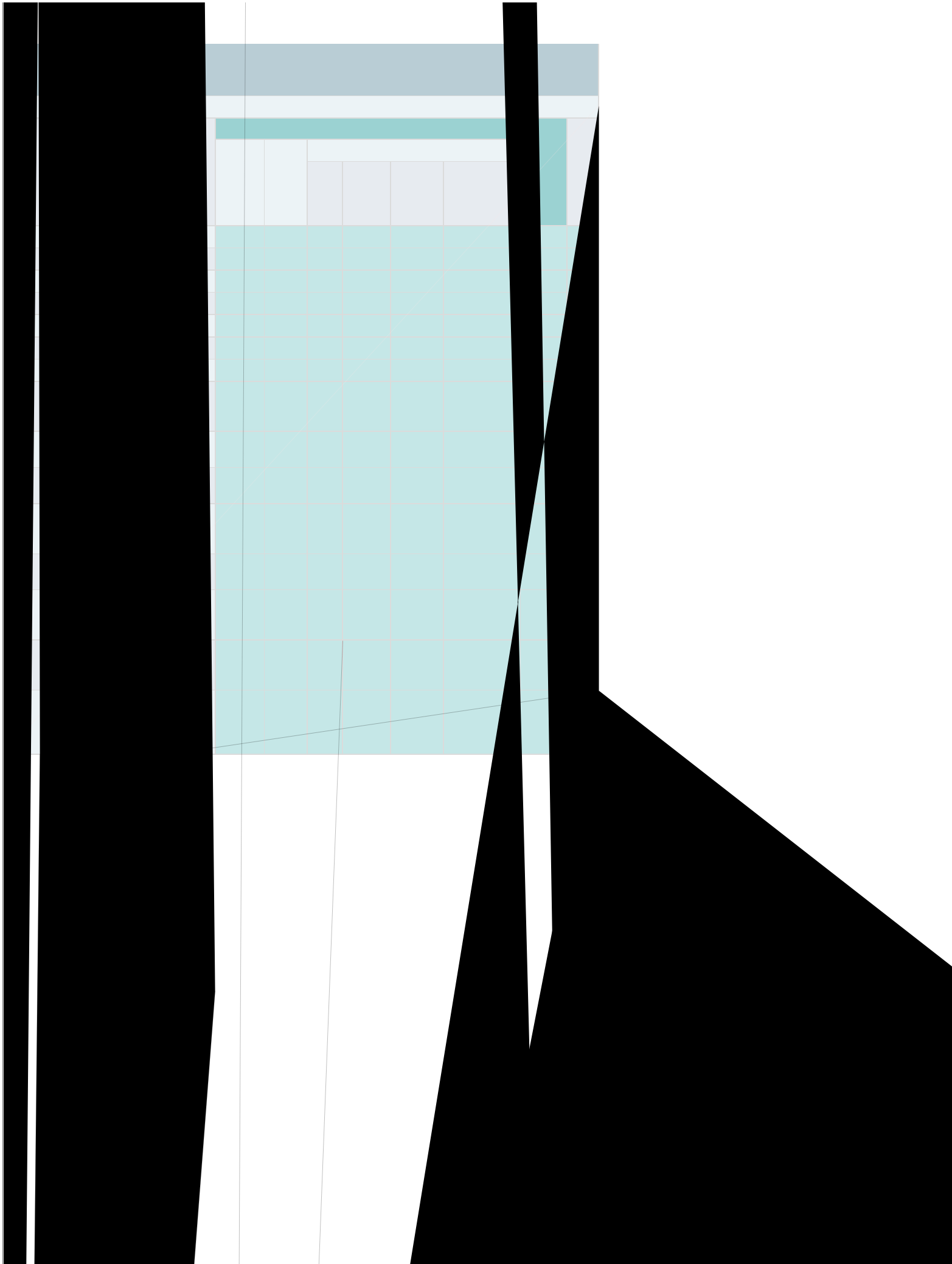
The diagram features a table with a header and data rows. The header is composed of three dark blue rows. The data section begins with a single orange row, followed by ten rows with alternating light blue and light grey backgrounds. A teal bar is positioned at the bottom of the table area. Below the teal bar, a light blue horizontal bar extends to the right edge of the image. A vertical line is on the left, and a diagonal line descends from the bottom right corner of the teal bar.

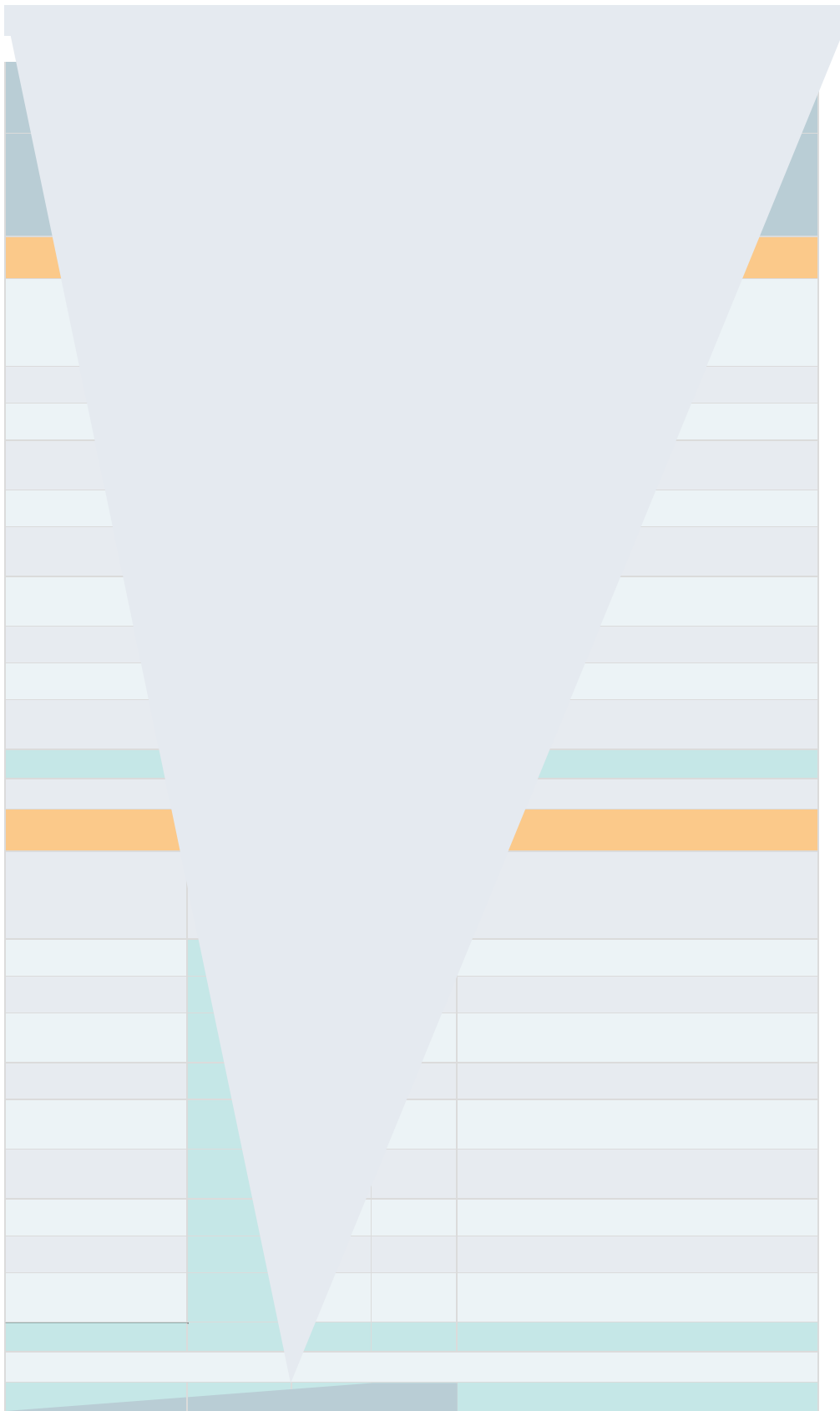




[Blue header bar]				
[Blue header bar]				
[Orange header bar]				
[Light blue cell]	[Light blue cell]	[Light blue cell]	[Light blue cell]	[Light blue cell]
[Light blue cell]	[Light blue cell]	[Light blue cell]	[Light blue cell]	[Teal cell]
[Light blue cell]	[Light blue cell]	[Light blue cell]	[Light blue cell]	[Teal cell]
[Light blue cell]	[Light blue cell]	[Light blue cell]	[Light blue cell]	[Teal cell]

Section 1								
Section 2								
Section 3								
Item	Category A						Category B	Category C
	Sub-Item 1	Sub-Item 2	Sub-Item 3	Sub-Item 4	Sub-Item 5	Sub-Item 6		
Item 1	Value 1.1	Value 1.2	Value 1.3	Value 1.4	Value 1.5	Value 1.6	Value 1.7	Value 1.8
Item 2	Value 2.1	Value 2.2	Value 2.3	Value 2.4	Value 2.5	Value 2.6	Value 2.7	Value 2.8
Item 3	Value 3.1	Value 3.2	Value 3.3	Value 3.4	Value 3.5	Value 3.6	Value 3.7	Value 3.8
Item 4	Value 4.1	Value 4.2	Value 4.3	Value 4.4	Value 4.5	Value 4.6	Value 4.7	Value 4.8
Item 5	Value 5.1	Value 5.2	Value 5.3	Value 5.4	Value 5.5	Value 5.6	Value 5.7	Value 5.8
Item 6	Value 6.1	Value 6.2	Value 6.3	Value 6.4	Value 6.5	Value 6.6	Value 6.7	Value 6.8
Item 7	Value 7.1	Value 7.2	Value 7.3	Value 7.4	Value 7.5	Value 7.6	Value 7.7	Value 7.8
Item 8	Value 8.1	Value 8.2	Value 8.3	Value 8.4	Value 8.5	Value 8.6	Value 8.7	Value 8.8
Item 9	Value 9.1	Value 9.2	Value 9.3	Value 9.4	Value 9.5	Value 9.6	Value 9.7	Value 9.8
Item 10	Value 10.1	Value 10.2	Value 10.3	Value 10.4	Value 10.5	Value 10.6	Value 10.7	Value 10.8
Item 11	Value 11.1	Value 11.2	Value 11.3	Value 11.4	Value 11.5	Value 11.6	Value 11.7	Value 11.8
Item 12	Value 12.1	Value 12.2	Value 12.3	Value 12.4	Value 12.5	Value 12.6	Value 12.7	Value 12.8
Item 13	Value 13.1	Value 13.2	Value 13.3	Value 13.4	Value 13.5	Value 13.6	Value 13.7	Value 13.8
Item 14	Value 14.1	Value 14.2	Value 14.3	Value 14.4	Value 14.5	Value 14.6	Value 14.7	Value 14.8
Item 15	Value 15.1	Value 15.2	Value 15.3	Value 15.4	Value 15.5	Value 15.6	Value 15.7	Value 15.8
Item 16	Value 16.1	Value 16.2	Value 16.3	Value 16.4	Value 16.5	Value 16.6	Value 16.7	Value 16.8
Item 17	Value 17.1	Value 17.2	Value 17.3	Value 17.4	Value 17.5	Value 17.6	Value 17.7	Value 17.8
Item 18	Value 18.1	Value 18.2	Value 18.3	Value 18.4	Value 18.5	Value 18.6	Value 18.7	Value 18.8
Item 19	Value 19.1	Value 19.2	Value 19.3	Value 19.4	Value 19.5	Value 19.6	Value 19.7	Value 19.8
Item 20	Value 20.1	Value 20.2	Value 20.3	Value 20.4	Value 20.5	Value 20.6	Value 20.7	Value 20.8





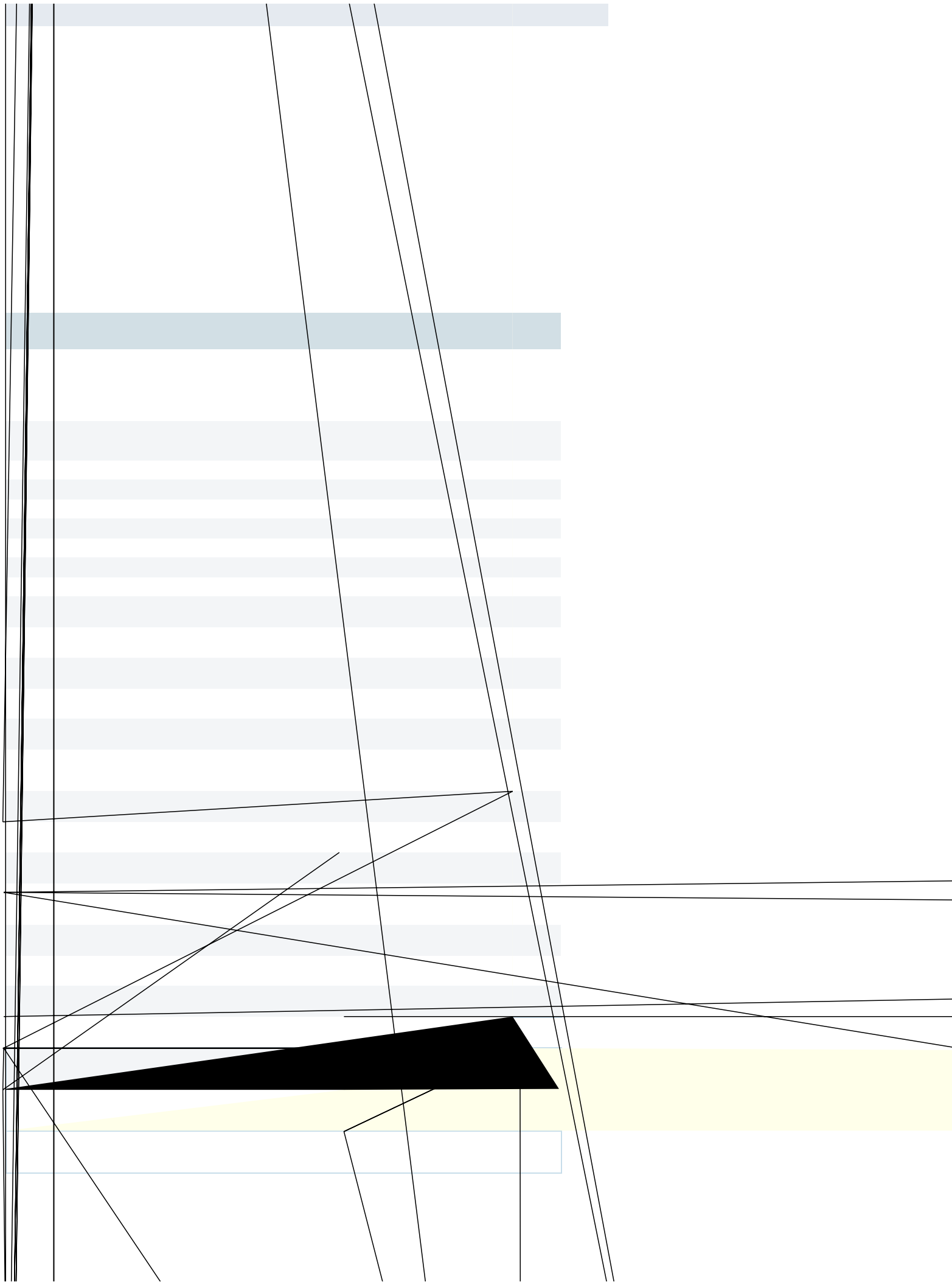
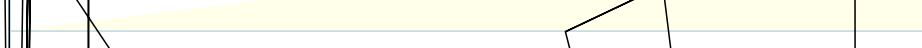
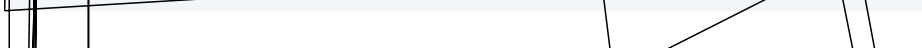
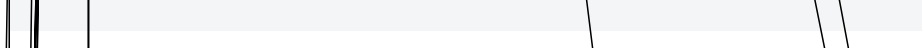
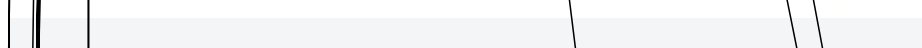
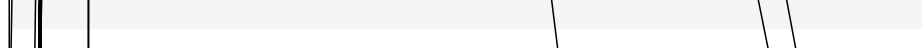
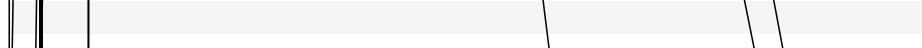
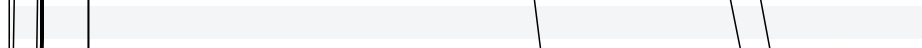
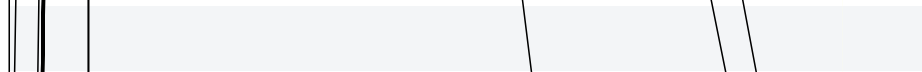
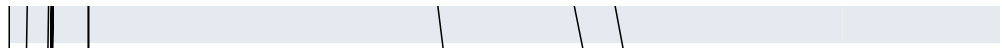
The image displays a complex grid layout, likely a page from a notebook or a specialized form. The grid is composed of several distinct sections:

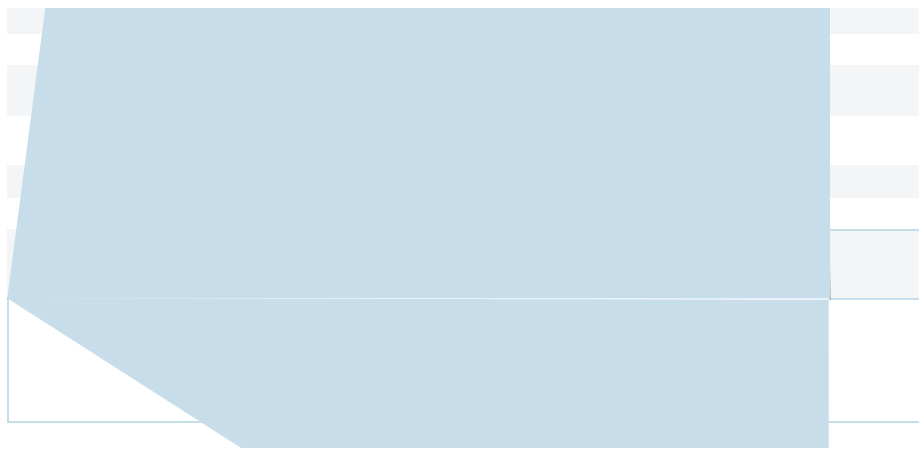
- Header Section:** At the top, there are three horizontal bands: a thin light gray band, a thicker medium blue band, and another thin light gray band.
- Section 1:** Below the header is a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 2:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 3:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 4:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 5:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 6:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 7:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 8:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 9:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.
- Section 10:** This section consists of a grid with 7 columns and 10 rows. The first 6 columns are light blue, and the 7th column is teal. A thick orange horizontal band spans across all 7 columns, separating this section from the one below.

A diagonal cutout is present in the bottom right corner of the grid, extending from the bottom right corner of the grid towards the top left, revealing a black rectangular area underneath.

Human Resources Survey Evaluation

Were any staff members difficult to categorize?





Human Resources

University of South Florida-Sarasota-Manatee (451671)

Source	Description	Severity	Resolved	Options
Screen: H - New Hires Instructional, Tenure				
Perform Edits	The total number of new hires (14) is outside the expected range of between 2 and 12 based on the number of full-time staff reported in the prior year and the number of full-time staff reported in part A. Please correct your data or explain. (Error #1393)	Explanation	Yes	
Reason:	Data is correct. Hired 2 more faculty members than we did the prior year.			