#### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.

#### Recent changes

 New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard

Human Reso	urces	Screening Questions				
Does your instit	ution hav	re any <u>part-time</u> staff?				
lf you answer <b>Ye</b>	<b>s</b> to this q	uestion, you will be provided the screens to report par	t-time staff.			
			Yes	No		
Does your instit	ution hav	re 15 or more full-time staff?				
			Yes	No		
Do ALL of the in	struction	al staff at your institution fall into any of the follow	ving categories?			
your institution a	nd you wil	f the questions below, the full-time instructional staff so I <b>NOT</b> be required to report data for the full-time instruc- e required for reporting data for full-time non-instruction	ctional staff screens of			
No	Yes	Are ALL of the instructional staff military personnel?				
No	Yes	Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?				
No	Yes	Do ALL of the instructional staff teach pre-clinical or o	clinical medicine?			
The reporting of	data by	gender AND race/ethnicity is optional this year as i	t is in even-n	ven-n	ven-n AND ra E	ow, the f

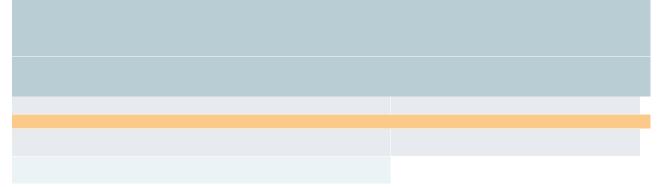
Human Resources Screening Questions Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the screens to report so	me data by	tenure sta	tus.	
		Yes		

Native Hawaiian or Other Pacific Islander							
White	1	7	0	0	0	0	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	0	0	0	0	0
unknown Total women	1	7	0	0	0	0	8
Total (men+women)	3	11	0	0	0	0	14

Native Hawaiian or Other Pacific Islander							
White	0	1	6	2	0	0	9
Two or more races	0	0	0	0	0	0	0
Race and ethnicity	0	0	1	0	0	0	1
unknown Total women	0	1	9	2	0	0	12
Total (men+women)	2	1	16	2	0	0	21

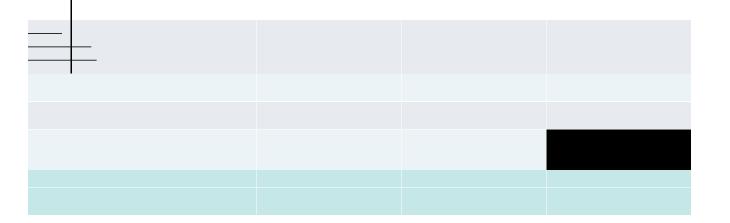
<u>Native</u> Hawaiian or Other Pacific Islander							
White							10
	0	0	0	10	0	0	
Two or more							0
races	0	0	0	0	0	0	
Race and							0
Race and ethnicity	0	0	0	0	0	0	
unknown							
Total women	0	0	0	13	0	0	13
Total	0	0	0	22	0	0	22
(men+women)							

Native							
Hawaiian or							
Other Pacific Islander							
White							
Two or more						0	
races							
Race and						0	
ethnicity							
unknown							
Total women	0	0	0	0	0	0 0	
Total	0	0	0	0	0	0 0	
(men+women)							



Part A - Full-time instructional staff - Totals

Race and ethnicity unknown	1	
Total women	33	



	Number of full-time non-instructional staff						
		by occupational cate	egory, gender, and race/et	hnicity			
As of Novemb							
	nic/Latino individuals of any r or non-Hispanic/Latino individ						
Gender and	Management Occupations		Computer, Engineering,	Community Service, Legal,	Healthcare Practitioners		
race/ethnicity	Management Occupations	Operations Occupations	and Science Occupations	Arts, and Media Occupations	and Technical Occupations		
Men Nonresident							
alien							

Black or African American Native Hawaiian or Other Pacific	0	0	0	0	0	0
Islander White						. 81
	1	0	24	0	0	
Two or more races	0	0	0	0	0	. 1
Race and ethnicity	0	0	0			4
unknown						
Total women	1	0	27	0	(	98
Total (men+women)	2	0	30	0	(	) 150



## Part G - Salary Worksheet

Gender								
Gender			As of November 1, 20	12				
	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	of	Total full- time, non- medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors					4	36	4	0
Associate professors					4	36	4	0
Assistant professors					7	63	7	0
Instructors								

Part G - Salary outlays for full-time instructional staff

## Part G - Salary outlays for full-time non-instructional staff

are sulary sulary short an ame non maraction	ursturi	
Salary outlays for full-time, non-medical, n	on-instructional	staff
by occupational catego	r\/	
by occupational catego	, y	
As of November 1, 201	<b>っ</b>	
AS OF NOVEILIDEF 1, 201	2	
Occupational category	Number of	Total salary outlays
	full-time staff	
	Tuil-time Stan	

Part D - Part-time staff

Number of part-time staff

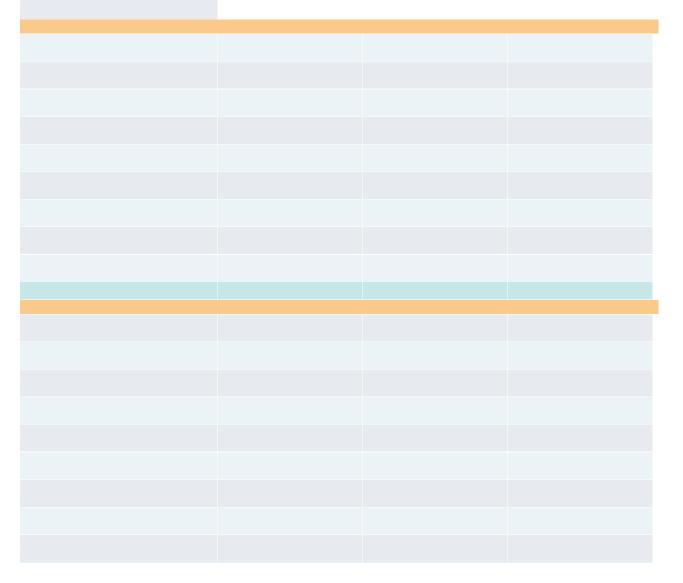
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity



Total women	39	0	0
Total (men+women)	64	0	0

<u>Native</u> Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0

#### Part D - Part-time staff

Men

alien

Asian

Native

White

races

alien

#### Number of part-time staff by occupational category, gender, and race/ethnicity As of November 1, 2012 •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only Computer, Engineering, Community Service, Legal, Healthcare Practitioners Management Occupations **Business and Financial** Gender and **Operations Occupations** and Technical and Science Occupations Arts, and Media race/ethnicity Occupations Occupations Nonresident Hispanic/Latino American Indian or Alaska Native <u>Black or</u> African American Hawaiian or Other Pacific Islander Two or more Race and ethnicity unknown 0 0 0 Total men 0 0 Women Nonresident Hispanic/Latino American Indian or Alaska Native

# Part D - Part-time staff

Part D - Pa	rt-time staff					
		Nu	mber of part-time staff			
		by occupational	category, gender, and rad	ce/ethnicity		
As of Novemb	er 1, 2012					
•Report Hispan	ic/Latino individuals of any	race as Hispanic/Latino				
•Report race fo	r non-Hispanic/Latino indivi	duals only				
Gender and		Sales and Related	Office and Administrative	Natural Resources,	Production,	Grand
race/ethnicity		Occupations	Support Occupations	Construction, and Maintenance Occupations	Transportation, and Material Moving Occupations	Total (All part- time staff)
Men						
Nonresident		<u>,                                     </u>				0
alien	U					1
Hispanic/Latino						'
American						0
Indian or Alaska Native						
Asian						0
<u>Black or</u> <u>African</u> American						0
<u>Native</u> Hawaiian or Other Pacific						0
Islander						
White						23
Two or more						0
races Race and						1
ethnicity unknown						·
Total men	C	) C	) (	) C	) C	) 25
Women						
Nonresident alien						0
Hispanic/Latino	2					2
American Indian or Alaska Native						0
Asian						0
						1

<u>Black or</u> <u>African</u> American			
Black or African American Native Hawaiian or Other Pacific Islander			0
Islander White			33
Two or more races			

Part D - Graduate assistants					
		Number of graduate	assistants		

Native Hawaiian or Other Pacific Islander White				
				1
Two or more races				0

# Part E - Part-time staff

Number of part-time staff

by tenure status and occupational category

#### As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Postsecondary Teachers	0	0	(	) 64	C	C	0 64
Instruction	0	0	(	) 0	C	C	0 0
Exclusively credit	0	0	0	0	0	0	0
Exclusively not-for-credit	0		, 10	j u		0	0
Combined credit/not-for- credit					1-		0
Instruction/research/public service							64
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff							0
Management Occupations							0
Business and Financial Operations Occupations							0
Computer, Engineering, and Science Occupations							0
Community Service, Legal, Arts, and Media Occupations							0
Healthcare Practitioners and Technical Occupations							0

Community Service, Legal, Arts, and Media	
Library and Instructional Support	0
Healthcare Practitioners and Technical	0
Total	71

### Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff	
by tenure status, gender, and race/ethnicity	
(Hired full time between July 1 and October 31, 2012 and	
still on payroll of the institution as of November 1, 2012)	

### •Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

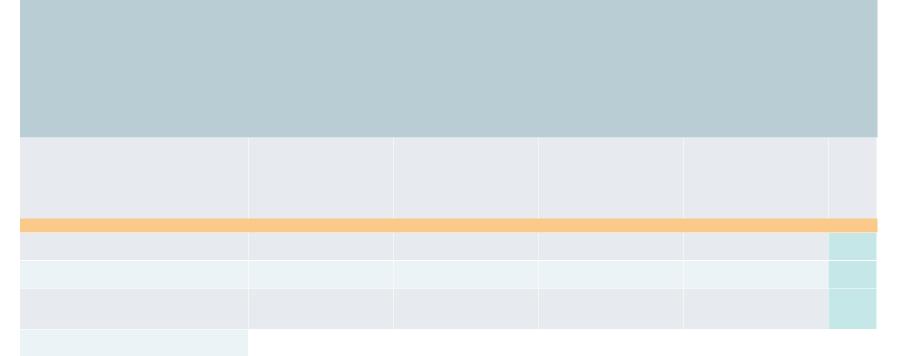
Gender and	Tenured	On Tenure Track		Not on Tenure Track		Without Faculty status	Total
race/ethnicity			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>As</u>							

<u>Native</u> Hawaiian or Other Pacific Islander				0
White				1
Two or more races				0
Race and ethnicity unknown				0
Total women				

White	1 0	0	0	
Two or more races	0	0	0	
Race and ethnicity unknown	0	0	0	
Total women	1	0	0	0
Total (men+women)	2	0	0	0

Part H - New Hires - Full-time non-instructional staff

Part H - New Hires - Full-time non-instructional staff and Total New Hires



Prepared by

Keyholder	SFA Contact	HR Contact	Finance Contact	Othe
ame:				

### Human Resources

### University of South Florida Sarasota-Manatee (451671)

Source			

