Chair Weatherford welcomed everyone and convened the Governance Committee meeting.

The Chair thanked everyone who participated in the BOG Trustee Summit which was held in Orlando last week. Chair Weatherford reported that the Trustees had an opportunity to meet fellow Trustees from other areas. He hoped that everyone found the Summit to be informative.

Chair Weatherford asked Kiara Gayle to call the roll.

Trustee Sandra Callahan
Trustee Michael Carrere
Trustee Michael Griffin
Trustee Melissa Seixas
Trustee Will Weatherford

The Chair reported that there were no public comments and proceeded to the agenda.

a.

August 15, 2023 Minutes

Having no revisions, Chair Weatherford requested a motion to approve the August 15th Governance Committee minutes. The motion was given by Trustee Callahan, seconded by Trustee Carrere and approved.

b.

Chair Weatherford announced that a DSO representative is currently available on Teams if Trustee members have questions or concerns that they would like to discuss.

Chair Weatherford commented that information on President Law's 2022-2023 goals, accomplishments and achievements have been provided in the Trustees materials in Diligent. He hope that everyone has had an opportunity to review it.

A power point was provided on the 2022-2023 Evaluation - President Rhea F. Law Nov. 16, 2023.

The power point highlighted the following milestones and accomplishments that have been achieved.

- Invitation to join AAU
- Maintained Preeminence Status
- Improved Peer assessment scores
- We have achieved several national recognitions as a great place to work by both Forbes and Newsweek Magazines
- Embedded Services and Accomplishments
- New Provost – Dr. Prasant Mohapatra
- Institutional Strategies
- Expansions – Judy Genshaft Honors College, New student Health and Wellness facility
- Broke ground on the New Sarasota-Manatee Residence Halls
- Progress on the on campus stadium – Approval from the Board of Governors for our financing. We have also secured significant gifts for this project.
- Pursuit of excellence at USF
- The Office of Community and Partnerships led by Dr. Eric Eisenberg
- 10 Students selected as Fulbright Scholars making USF a top producer last year
- Top 10% for total Research Expenditures
- Research dollars are up 50% from last year
- Budget Model – alignment, transparency, getting the university to work together to have a shared model in order to be more strategic in our thinking
- Special Budget Workshop
- Legislative Support Fundraising and Commercialization - USF had a historic record breaking year with fundraising, the number of donors and legislative support

Chair Weatherford commented on the great things happening at USF under the excellent leadership of President Law.

Chair Weatherford has been working with Angie Sklenka in HR on a compensation study in order to review other preeminent AAU institutions in the state of Florida and nationwide. We also have a new AAU peer group that review compensation not only for presidents but for university staff as well. We want to remain competitive in order to continue to attract top talent.

Trustee Seixas had comments in relation to the Presidents compensation analysis and expressed appreciation for the clarity of the President's goals.

Vice Chair Griffin commented with the help of an incredible team, the President continues to keep the pedal to the metal in so many areas. The Vice Chair thanked her for her leadership.

Trustee Jasinski Schneider commented from a faculty's perspective. The President has led the University through very difficult times. There is a great deal of trust and appreciation in her leadership.

Trustee Carrere had a question in relation to the process of the evaluation and recommendation from the Board. Trustee Carrere commented on the leadership and excellent work of President Law, as well as the progress that has been made on the goals in which she has set. There are challenges in the area of research, staffing and the budget however, President Law has done an excellent job