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"#\$%&'(!)' )' !

\*+,!-./012/34!54/6/3!78!7#..9\$\$!

: ; + < ,!\* = /!>9?#\$4%(!9>>\$194/0(!932!>.1/320!@>!4= /!

! A/B9.4C/34!@>!D@C/3E0!932!F/32/.!54#21/0!

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" # \$!%&' () %! \* +&, !- . \$ /%012+231%! ' () !4' 55%!3(!&, 6!. \$ /!' ) 7+(+%&1' &+3(!&3!8058+55!+&%!86)61' 559!7' () ' &6)!  
' ()!6: ; 5+4+&59!%&' &6)!4377 +&76(&!&3!301!43770(+&9!

63!"#3/!)' )' !@#. !2/B9.4C/34!H/?9C/!9! 9. /!@>!9!4! 144/. !=90=49J(!KL5: 0#. 616@.0(!I =/. /!L5: !9\$#C0!932!  
?#.. /34!04#2/340!I / . /!0=9.13J!4=/1. !04@.1/0!@>!0/M#9\$!61?41C1N94!@3!94!L5: !932!69.1@#0!>9!\$# . /0!@>!  
./0B@30/8!63!922141@3!4@!3@4!./?/1613J!9BB.@B.194/!932!4.9#C9013>@.C/2!0/ .61?/0!>. @C!L5: !@>!?/0!490P/2!  
I 14=!./0B@3213J!4@!0/M#9\$!61@\$/3?/!I =/3!4=/%!?!=@0/!4@!./B@.4(10# .616@.0!9\$0@!./B@.4/2!9!I 12/0B./92!  
?#\$4# . /!@>!210?@#3413J(!1J3@.13J(!932!61?41C!H\$9C13J!I =/3!4=/%!4@\$2!@4=/ .08! < 93%!@>!4= /0/!0# .616@.!  
39.. 9416/0!0B/9P!4@!61@\$/3?/!I 14=13!L5: E0!F. //P!0%04/C(!13?#\$213J!>. 94/ .314%!C/CH/.0!/3J9J13J!13!  
C#\$41B\$/!9009#\$40(!932!C/CH/.0!@>!>. 94/ .3141/0!932!0@.@.141/0!>9!\$!3J!4@!0#BB@.4(!@. !/6/3!H/\$!6/(!  
0# .616@.08!!

\* = /0/!./B@.40!9. /! = /9.40H./9P13J!932!B@1J3934Q932!@3/0!4=94!I /! =96/! = /9.2!H/>@. /8!5/M#9\$!  
61?41C1N94!@3!94!L5: !10!9\$\$4@@!?!@CC@3!932!041\$\$(!9>4/ .!/?@3?/.4/2!04#2/34(!049>>!932!>9?#\$4%!/ >>@.4(!  
1392/R#94/\$%

!WH@4=!9?92/C1?!932!B. @>/001@39\$X!@3!100#/0!@>!?9CB#0!. /0B@30/!4@!61?41C1N941@38! [ @I /6/ .(!4= /!77; \*E0!  
/3/ .J! =90!3@4!%/4!H//3!>#\$\$\$!. /9\$!N/2(!932!140!B. /0/3?/!932!/>>/?4!94!L5: !94!4= /!B. /0/34!41C/!10!C#4/2(!  
94!H/048!

\*=10!10!9!B@I / .>#C@C/34!>@. !L5: !4@!0=@I !140!\$/92/ .0=1B!932!/?@CC14C/34!@3!100#/0!@>!0#BB@. 4!>@. !140!  
04#2/3408!\* =/!A/B9.4C/34!>!D@C/3E0!932!F/32/ .!54#21/0!049320!I 14=!KL5: 0#.616@.0!4@!9\$!>@. !  
-./012/34!7# . .9\$!4@!>#\$\$\$!/?@CC14!4@!B. 9?4!/?/0!4=94!I 1\$\$\$!\$/92!4@!4= /!. /9\$!N941@3!>!4=10!0494/C/34!13!4= /!  
-./9CH\$/!4@!L5: !-@!\$!?' ' \!W5/M#9\$! <10?@32#?4]5/M#9\$! [ 9.900C/34!W63?#\$#213J!5/M#9\$!T1@\$ /3?/XX,!

\*= /!L316/ .014%!@>!5@#4=! : \$@.129!WL5: X!/?@CC#314%!10!C@04!0#??/00># \$!I =/3!14!10!H90/2!@3! . /0B/?4!  
932!>91. !4. /94C/34!>!9\$!B/@B\$/8!!L5: !04.16/0!4@!B. @612/!9!I @.P!932!04#2%!/361. @3C/34!>@. !  
>9?#\$4%(!049>>(!J#/040!

51J3/2,!

A193/!- .1?/![ / .32\$(17=91.(!D@C/3b0!932!F/32/ .!54#21/0(!L5:!  
<1?=/\$\$/![ #J=/0! <1\$\$/ .(!A/B9.4C/34!@>!D@C/3b0!932!F/32/ .!54#21/0!  
c1C!F@\$@CH10P%(!d!CC/.C93!5?=@\$!932!D@C/3b0!e!F/32/ .!54#21/0!  
A96!2!S8!; #H!3(!D@C/3E0!932!F/32/ .!54#21/0!  
\*93J/\$9!5/ . \$0(!A/B9.4C/34!@>!D@C/3b0!932!F/32/ .!54#21/0!  
<1\$4@3!D8!D/32\$932!WA/B4!@>!D@C/3b0!e!F/32/ .!54#21/0X!  
"/33!>/ .!f\$\$/ .C930g#//3(!A/B9.4C/34!@>!D@C/3b0!932!F/32/ .!54#21/0!  
"1\$\$! <?7.9?P/3(!- =A(!- .@>/00@. !@>!f3J\$10=!932!D@C/3b0!932!F/32/ .!54#21/0!  
[ /\$!0!5!1PP(!D@C/3b0!932!F/32/ .!54#21/0!!  
: %3!S09%(! < S!54#2/34!  
h9# . /3!D.1J=4(! < S!54#2/34!  
59H// =9=;! 9694(! < 904/ .0!54#2/34!13!DF5!  
S\$10=9!; @C93@!F.92#94/!S00104934!!  
d# .!1F#4= .1/(!J.92!04#2/34!  
\*903!C! < 8!; 9=C93(!J.92#94/!04#2/34(! < 904/ .0!13!D@C/3b0!54#21/0(!DF5!  
5@B=19!f0?9\$934/!WDF5!F.92#94/!932!5#616@.X!  
; 9%5=@3!h@#2/3(!F.92!54#2/34!  
h9# . /3!D.1J=4(! < S!54#2/34!  
c.104!3!S\$\$#P!93(!A/B9.4C/34!@>!f3J\$10=!  
"#\$/!/i #?P3/ .!S.C04.@3J(!L5: 5-!f3J\$10=!  
"@=3!h/33@3(!f3J\$10=!  
59.9!h8!7.9! \$/%(!S00@?194/!- .@>/00@. (!5@?1@J%!  
7%34=19!-944/ .0@3(!f3J\$10=(!\*9CB9!

"/331>/.!+bi .1/3(!S00@?194/!- .@>/00@.(!-0%?=@\$@J%!A/B9.4C/34!  
S.4#.@!"1C/3/N0i 9?9.21(!56F5!  
"/331>/.! : .1/2C93!A/B9.4C/34!@>!5@?1@\$@J%!  
h1320/%!; @2.1J#/N(!- =8A8(!L5: !548! -/4/.0H#.J!  
; @H/.4!A8!i /3>@.2(!- .@>/00@.!@>!5@?1@\$@J%!  
; 1?=9.2!5C14=(!S00@?8!- .@>/00@.(!A/B48!@>!F?@3@C1?0!  
7=.104139!<9.413!h/33@3!L5: !A@?4@.9\$!79321294/!  
D/3@39=!<8!T/34/.(!A/B9.4C/34!@>!5@?1@\$@J%!

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