!""#$%"#&' (("')$#*(+,' +$"#–+),. //0#("1+(,2)1#$%"#&/34/52%2/)#/6#$%"525#+), #,255"($+$2/)#
&/33%$$""57#

!'. 32$#$%25#6/(38#$%"#521)", #9/::"1";5#&%+)1"5#$/#&/332%$$""#6/(38#+), #$%"#9<#/6#+)=#4(/4/5", #
)">#,255"($+$2/)#&/332%$$""#3"3. "(5#>%/#+("#/' $52, "#$%"#, "4+($3")+), #>%/#+("#/' #)/$#!/2)$%#
6+&' :$=#$o Brittany Vojnovic byabczanka@usf.edu7#Brittany#>2::#/. $+2)#$%"#*(+,' +$"#A(/1(+3#
9/332%$$""#+&$2/)#8#521)+$' ("8+),#5'. 32$#2%$/%"#9/::"1"7#

CDEFG##
EHG#*I DCJDEF#AI H*I DK#9HK KlEEFF#
!JMNF9EG#I FOJF!E#PHI#DAAI H<D@#HP#9–DQ*F#LQ#9HK KlEEFF#

!EJCFQEG##

D("+#/6#!$', =G#R. /:, S') , "(5&/("#/)"T#######9:2)2&+:#        9QS        I-O

E=4"#/6#9/332%$$""G#R. /:, S') , "(5&/("#/)"T#K+5$"(;5#E%"525#        C/&$/(+:#C255"($+$2/)#

H)#+)/$%"(#%""$$G#
V. (2"6:=#, "5&(2. "=/' (#("+5/)R5T#6/(#(" 3/W2)1#&/332%$$""#3"3. "(5T8#O" "42)#2)#32),#$%%+$8
') , "(#)/(3+:#&2(&' 358%+:"58#5&%", ' :2)1#, 2662&' :$=#25#)/$+)+:+)+,' )++, "X' +$"#("+5/)7
V?' 5$26=#/' (#("+5/)R5T#6/(#$. 5$2$' $2)1#(#+, , 2)1#&/332%$$""#3"3. "(5T8#O" "42)#2)#32),#$%%+$8
, "4+($3")$$+:#("1' :+$2/)5#&/)8&"()2)1#&/332%$$""#3"3. "(5+), #,255"($+$2/)#&/332%$$""57

*I DCJDEF#AI H*I DK#9HK KlEEFF#D9ElHQG#

D44(/W", #_____#        C25+44(/W", ##____

9/33")$5G##_____

!21)+$' ("#/6#*(+,' +$"#A(/1(+3#9/332%$$""#9%+2(#                C+$"#

I "W25", #9%Z[Z3#